

## Environmental policy

Adroit Utilities are committed to ensure that none of its activities will be detrimental to the Environment. To achieve this Adroit Utilities shall ensure that all employees shall operate in a manner that is conducive that keeps the Environment from harm and shall operate within accordance with the requirements of 14001. To achieve this; it shall ensure that the following shall be observed and followed.

- to provide adequate control of environmental risks arising from our work activities.
- to maintain plant and equipment so as to ensure that no harmful fluids contaminate the environment.
- to provide information, instruction, and supervision for employees.
- to ensure all employees are kept informed regarding changes in environmental legislation and shall receive adequate training so as to comply with such legislation to prevent pollution to the environment.
- to review and revise this policy as necessary at regular intervals.

Adroit Utilities also commits to complying with Environmental legislation as determined by the Environment Agency (EA) or Scottish Environmental Protection Agency (SEPA); should Adroit Utilities operate under its jurisdiction. It shall also ensure that all employees or sub-contractors shall comply with the Environmental Protection Act (1990).

Adroit Utilities also commits to operate in a learning environment and that behavioural safety shall be at the forefront of its environmental culture. We also recognise the need for sustainable development and to strive for continuous improvements in our activities to reduce the impact on the environment. To achieve these, we will:

*Establish sound environmental management by:*

- Meeting or improving upon relevant legislative, regulatory, and environmental codes of practice.
- Developing objectives that target environmental improvements and monitor performance by regular review.
- Considering any environmental issues in the decision-making process.
- Developing a relationship with suppliers and contractors so that we all recognise our environmental responsibilities.
- Educating staff so that they carry out their activities in an environmentally responsible manner.
- Provide for the effective use of resources by:
  - Promoting waste minimisation by recycling or finding other uses of by-products whenever economically viable.
  - Promoting the efficient use of resources, energy, and fuel throughout the company's operations.
- Co-operate with:

The communities in which we operate, the government, regulatory bodies, and other interested parties with the shared vision of being a good and trusted neighbour.

This policy is endorsed by Senior management and signed on behalf of Adroit Utilities by

Name: Terence Gormley

Signature: *T Gormley*

Position: Director

Date: February 2025

Review Date: February 2026

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